**AY17-18 Strategic Planning Focus Areas for SPAC**

**Essential Initiative I**

Further develop new-faculty support and ongoing faculty development

Continue activities to enact strategies to improve student success (including retention rates and graduation rates), including freshman pre-registration, Early Warning System, and peer-to-peer support

**Essential Initiative VII**

Integrate this item into Essential Initiative I

**Other**

Review and make recommendations regarding institutional learning outcomes in college mission statement